

Candidate	Criteria from Job Description & Person Specification										Comments	Score
	Communication, written and verbal	Adaptability / flexibility	Commercial awareness	Influencing and negotiating	Analytical skills	Planning & organising	Teamwork	Problem solving	Decision making	Leading and motivating		0 – Not mentioned 1 – Mentioned not evidenced 2 Weak evidence 3 Quantifiable evidence 4 Strong evidence and relevant context
Bill Giles	2	1	0	1	4	3	3	2	1	1		18
Barbara Norman	3	2	3	4	3	3	4	3	2	4	Invite to interview	31
Danica Peters	3	2	1	1	2	3	2	1	1	1		17
June Evans	3	2	3	3	3	2	3	3	2	2		26
Laylah Rahman	3	4	3	4	4	3	3	4	2	3	Invite to interview	33
Your name	3	3	2	3	4	3	3	3	4	4	Invite to interview	32
Elizabeth Jones	3	1	1	2	3	3	4	3	1	1		22
Sii Ting	3	3	4	3	2	4	4	2	3	3	Invite to interview	31
Robert James	1	1	0	2	1	1	2	1	1	2		12
Maria Garcia	2	1	2	2	2	4	4	2	2	3		24
John Hall	3	2	4	3	2	2	0	1	1	2		20
Ian Peterson	2	3	2	2	2	2	2	1	1	2		19
Rohan Mehta	3	4	4	4	4	2	3	2	1	2	Invite to interview	29
Wendy Roberts	2	2	3	4	4	4	2	2	2	4	Invite to interview	29
Dimitra Lea	0	2	2	1	4	1	2	1	2	0		15