Searching for placements
7 ways to use LinkedIn to find a course placement

Points to consider

➔ For LinkedIn to work best, you need to build up your connections. Connect with everyone you already know, and people you meet, to increase your 2nd and 3rd degree connections. Join groups to view profiles of fellow members (e.g. The University of Manchester Alumni Association).

➔ Companies often use different terminology for placements, so also search for “industrial experience”, “internship”, “professional experience”, “sandwich year” and “year in industry”.

➔ Depending on the placement criteria required by your School, you could also look for “fixed-term contract” and “maternity/paternity cover”.

➔ ALWAYS CHECK that a potential placement meets the criteria to be recognised as a course related placement BEFORE you make a formal application. There may need to be a project element and the core activity may need to relate to your programme of study. If in doubt, ask your placement officer.

1 Ensure your profile looks professional
Your profile needs to give a good first impression. These are the essentials to get right, but you can find more tips in the LinkedIn Academy workbook on the Careers website. [http://bit.ly/mancareersLI](http://bit.ly/mancareersLI)

- Tailor your profile headline to announce to recruiters that you are looking for a placement e.g. “Second year [degree programme] student seeking a placement in [areas of interest]”.

- Add an about (summary) section to your profile to highlight your experience and your career interests.
- Include a recent profile photograph that looks professional – your head should fill 60% of the frame.
- Ensure the titles of jobs and activities on your profile accurately describe each position – NOT “Intern” but “Marketing Intern”; not “Admin Assistant” but “Admin Assistant (Marketing)”.  
- Add in relevant skills but be specific: include lab and IT skills, language skills, etc. Be specific with transferable skills too – NOT “communication” but instead “report writing”, “presentations” and so on. Evidence these skills in the experience and education sections, like you would on your CV.
- Proof read it carefully! You can also book an Applications Advice appointment with the Careers Service to have your LinkedIn profile reviewed. [http://bit.ly/appssadvice](http://bit.ly/appssadvice)

2 Using the job search function

- Select the Jobs tab at the top of the page and type the word “placement” in the search jobs box – notice the different options containing the word “placement”, it is better not to be too specific.
- Search for the phrase “student placement” and location “united kingdom” (or your preferred location)
- Select all filters to refine your search further, including by job type (e.g. internship), a specific location, industry, job function and experience level (e.g. internship, entry level).
- You can search for jobs in specific companies too, though it is better to go to a company’s home page on LinkedIn as it will also link to their main website and your research will be more thorough.
3 Using the main search function
- Enter your search criteria e.g. “placement [company name]” or “placement [key word]” in the main search box on LinkedIn.
- LinkedIn will show profiles of people which contain those terms and, depending on your connection to those individuals, you can discover whether they have hired placement students in the past.
- Look at the list of profiles People also viewed for other placement student profiles.

4 Using Alumni search to discover where previous placement students went
- Enter “The University of Manchester” in the main search box to find the University’s profile page.
- Choose the option see alumni to explore career insights.
- Search for profiles of people from your programme using the search boxes (e.g. “industrial experience”) and explore where they did their placement. If you have a shared connection, consider contacting them for advice.

5 Looking on company websites
- Search for the LinkedIn profile of companies which interest you. You can also click on company logos in people’s profiles to view its profile page. You could also follow the link to their company website to look for recruitment information.
- Explore the list of employees to find out that sort of work they do. Look for profiles of other placement students. Are similar roles based in the same location? Do you have any connections? If you made a speculative approach, can you find the name of a senior manager or HR manager who looks appropriate to approach?

6 Tell recruiters that you are ‘looking for job opportunities’
- Let recruiters know you are open to job opportunities on your profile and specify the sort of roles you seek e.g. job titles, preferred locations, full-time/part-time/internship etc. Doing this will filter the jobs you see on LinkedIn when using the ‘job search’ function, and will also ensure recruiters using “LinkedIn Recruiter” have more chance of finding your profile!
- You’ll find this option either at the top of your profile under your headline or by selecting Add profile section, then Intro.

7 Don’t be afraid to make the first move
- Found a company that interests you but they aren’t advertising any placements? Try making a speculative approach. Look at the list of employees to find an appropriate person to contact and then message them through LinkedIn or contact them in the real world (you may find an office address or email you can use).
- The LinkedIn Academy workbook contains advice on contacting people via LinkedIn.