

Human Rights Work

Version 8.15

Contents

What is Human Rights work?	2
Resource list	4
Organisation websites	6
Civil Liberties and Human Rights	6
International Organisations	7
Social Justice and Death Row	8
Disability	8
Health	8
Education and Training.....	9
Prevention of Suffering.....	9
Law Related	9
Minority Rights	10
Children’s & Women’s Rights	11
Conflict Prevention & Resolution/Peace Building.....	11
Refugees.....	12
Emergency Relief/Humanitarian Aid	12
Other Sources.....	13

What is Human rights work?

Human Rights is a broad multi-disciplinary field and can overlap with work in other areas such as conflict resolution, peace building, law/justice, emergency relief, humanitarian aid, equality/diversity, international development and work with refugees and asylum seekers.

It encompasses a wide range of jobs some of which may be suitable for generalists whilst others will require specialist knowledge/qualifications and training. Some specialisms include:

- Media related work
- Medical/healthcare professions
- Academia
- Campaigning
- Research
- Policy and monitoring

The personal qualities, relevant skills and previous experience will vary depending on the requirements of individual posts.

Those working in Human Rights can work in a wide range of organisations at international, national and local level including

- IGOs (Inter-Governmental Organisations)
- NGOs (Non-Governmental Organisations)
- Charities
- Community groups
- Universities and research centres/institutes.

Human Rights can be a relatively competitive field to enter. Volunteering and internships can not only provide valuable insights and experience but may be helpful in obtaining full-time work.

For those considering academic postgraduate study/research in the UK programme details can be found at:

www.manchester.ac.uk/careers/study/postgraduatestudyandfunding/

Other websites include:

- Find a Masters www.findamasters.com
- Find a PhD www.findaphd.com
- Academic posts and details of PhD studentships www.jobs.ac.uk
- Getting into academia www.academiccareer.manchester.ac.uk/

Resource List

Reference books in the Careers Library

The list below is a selection. A full listing of all titles available through the Careers Library catalogue at: www.manchester.ac.uk/careers/library

International Development

- Working in Development – Philip Wetherell (World Service Enquiry)
- The No-Nonsense Guide to International Development – Maggie Black (New Internationalist)

Volunteering

- Working for a Better World, A Guide to Volunteering in Global Development – Barry Cannon, Dervla King and Siobhan Sleeman (New Island)
- Volunteer for Development – Kevin Cusack (World Service Enquiry)
- Volunteer, A Traveller's Guide to making a Difference Around the World
- World Volunteers - The World Guide to Humanitarian and Development Volunteering - Fabio Ausenda and Erin McCloskey (eds.) (Green Volunteers Publications)

Charity sector

- Charities Digest (Wilmington)
- The Voluntary Agencies Directory (NCVO)

Working Abroad

- Looking for work in International Organisations (Expertise in Labour Mobility)
- The No–Nonsense Guide to the United Nations – Maggie Black (New Internationalist)

Journals

Back copies available on reference in the Careers Library.

- Fundraising
www.civilsociety.co.uk/fundraising
- Third Sector
www.thirdsector.co.uk

Careers Service website

- ‘Which Career’ pages for government, charity, international development work and related areas
www.manchester.ac.uk/careers/whichcareer/government/
- Work and study overseas
www.manchester.ac.uk/careers/findjobs/where/overseas/

Starting Point series of handouts

Available to collect from the Careers Library or to download as a PDF

www.manchester.ac.uk/careers/startingpoints

- Humanitarian Aid/Emergency Relief Work
- International and Overseas Development Work
- Working for a Charity or Community Organisation

Job website online subscriptions

- Human Rights Jobs
- Ethical Jobs

Links and passwords for the Careers Service’s subscription on CareersLink. Login - go to Resources - Subscriptions and open the PDF "Specialist job websites access details".

www.manchester.ac.uk/careerslink/

Newspapers

Including:

- The Guardian
www.guardian.co.uk/
- The Independent
www.independent.co.uk/

Other careers websites

- Careers Group University of London – An excellent online resource for careers in international development
www.careers.lon.ac.uk/development
- Prospects industry insight for charity and voluntary work
www.prospects.ac.uk/charities_voluntary_sector.htm
- Working Abroad
www.prospects.ac.uk/working_abroad.htm

Organisation websites

Please note that this is not a fully comprehensive list. They may not all include specific careers and jobs information but may be useful for researching the sector.

Civil Liberties and Human Rights

- Amnesty International – Campaigning organisation working to protect human rights worldwide
www.amnesty.org.uk/
- Article 19 – Human Rights organisation
www.article19.org
- British Institute of Human Rights (BIHR) – An independent charity based in London
www.bihar.org.uk/
- Business and Human Rights Resource Centre
www.business-humanrights.org

- Equality and Human Rights Commission
www.equalityhumanrights.com
- Equipa Nizkor
www.derechos.org
- Global Exchange – International Human Rights organisation
www.globalexchange.org
- Human Rights Internet
www.hri.ca
- Human Rights Watch
www.hrw.org
- Human Rights First– International Human Rights organisation based in the USA
www.humanrightsfirst.org
- Human Rights without Frontiers International
www.hrwf.net
- Liberty – UK human rights and civil liberties organisation
www.liberty-human-rights.org.uk
- Media Diversity Institute (MDI) – Charity based in London, promoting inclusive and accurate media.
www.media-diversity.org

International Organisations

- European Union – Index of EU institutions committed to promoting and protecting human rights in and outside of the EU.
http://europa.eu/pol/rights/index_en.htm
- International Federation for Human Rights (FIDH)
www.fidh.org
- Organisation for Security and Co-operation in Europe (OSCE) – Office for Democratic Institutions and Human Rights
www.osce.org/odihr
- The Commonwealth Secretariat - Human Rights section (The Commonwealth is a voluntary association of 53 countries).
<http://thecommonwealth.org/>
- United Nations Human Rights
www.ohchr.org/EN/Issues/Pages/WhatareHumanRights.aspx

- United Nations Office of the High Commissioner for Human Rights
www.ohchr.org

Social Justice and Death Row

- AMICUS: assisting lawyers for justice on death row
www.amicus-alj.org/index.php
- Centre for Economic and Social Rights (CESR) – US based centre, promotes social justice through Human Rights
www.cesr.org
- Reprieve – Delivers justice to save lives from death row to Guantanamo Bay
www.reprieve.org.uk

Disability

- Disability Awareness in Action – International disability and human rights network
www.daa.org.uk
- Disability Rights International (DRI)
www.disabilityrightsintl.org/

Health

- International Federation of Health & Human Rights Organisations (IFHHRO)
www.ifhhro.org
- Physicians for Human Rights
<http://physiciansforhumanrights.org>

Education and Training

- Human Rights Education Associates (HREA) – International NGO supporting human rights learning
www.hrea.org
- International Service for Human Rights
www.ishr.ch

Prevention of Suffering

- Anti-Slavery International – Charity working to eliminate slavery
www.antislavery.org
- Association for Prevention of Torture (APT) – NGO based in Geneva
www.apr.ch
- The Carter Center – USA based centre for Human Rights and alleviation of unnecessary human suffering
www.cartercenter.org/index.html
- Freedom from Torture - Medical Foundation for the Care of Victims of Torture
www.freedomfromtorture.org/
- REDRESS – Human Rights organisation assists torture survivors seeking reparation
www.redress.org
- World Organisation Against Torture
www.omct.org

Law Related

- Advocates for International Development (A4ID)
www.a4id.org
- The Bar Human Rights Committee
www.barhumanrights.org.uk
- European Court of Human Rights
www.echr.coe.int
- Fair Trials International – UK based charity seeking to help the rights of people facing trial in a country other than their own
www.fairtrials.net
- Interights (The International Centre for the Legal Protection of Human Rights)
www.interights.org
- International Bar Association's Human Rights Institute
www.ibanet.org/IBAHRI.aspx
- International Commission of Jurists
www.icj.org

- JUSTICE – independent legal human rights organisation. The British Section of the International Commission of Jurists
www.justice.org.uk
- Ministry of Justice - Human Rights
www.justice.gov.uk/human-rights
- The Law Society in England & Wales – International Development & Human Rights
<http://communities.lawsociety.org.uk/human-rights/>
- Solicitors’ International Human Rights Group – Site includes world news
<https://sites.google.com/a/sihrg.org/solicitors-international-human-rights-group/Home>
- UK Human Rights Lawyers Association (HRLA)
www.hrla.org.uk

Minority Rights

- Cultural Survival – Organisation promoting the rights of indigenous peoples
www.culturalsurvival.org
- European Centre for Minority Issues (ECMI)
www.ecmi.de
- Forest Peoples Programmes (FPP) – International NGO promotes forest peoples’ rights
www.forestpeoples.org
- Minority Rights Group International (MRG) – Organisation working to secure the rights of minorities and indigenous peoples
www.minorityrights.org
- Society for Threatened Peoples
www.gfbv.de
- Survival – International organisation which supports tribal peoples throughout the world
www.survivalinternational.org/

Children’s & Women’s Rights

- Association for Women’s Rights in Development (AWID)
www.awid.org

- Coalition Against Trafficking in Women (CATW) – International NGO
www.catwinternational.org
- Children’s Rights Information Network (CRIN)
www.crin.org
- MADRE – Human Rights organisation for women and families
<http://madre.org>
- Womenaid International
www.womenaid.org
- Womankind Worldwide – UK based charity helping women in developing countries
www.womankind.org.uk
- Women Working Worldwide – Organisation promoting the rights of women workers
www.women-ww.org

Conflict Prevention & Resolution/Peace Building

- Aegis – Preventing crimes against humanity including genocide
www.aegitrust.org
- Alliance for Conflict Transformation (ACT)
www.conflicttransformation.org
- Carnegie Endowment for International Peace
www.carnegieendowment.org
- Conciliation Resources (CR)
www.c-r.org
- Conflict Resolution Information Source
www.crinfo.org
- Global Partnership for the Prevention of Armed Conflict
www.gppac.net
- Institute for Economics & Peace - including the Global Peace Index (GPI)
www.visionofhumanity.org
- Institute for War and Peace Reporting
www.iwpr.net
- International Alert (IA) – International NGO working to build sustainable peace in areas affected or threatened by violent conflict
www.international-alert.org

- International Crisis Group – NGO working to prevent and resolve conflict
www.crisisgroup.org
- International Peace Bureau
www.ipb.org
- Network for Peace – Organisation based network with UK and overseas links sections
www.networkforpeace.org.uk
- Peace Brigades International – NGO promoting non-violence and protection of Human Rights
www.peacebrigades.org
- Peace Direct – Organisation supporting grassroots peace building in conflict areas
www.peacedirect.org
- rtc (Responding to Conflict)
www.respond.org
- Saferworld – NGO working to prevent armed violence and create safer communities
www.saferworld.co.uk
- War Child International – A network of independent organisations involved in helping children affected by war
www.warchild.org
- Women’s International League for Peace and Freedom (WILPF)
<http://wilpfus.org>

Refugees

- Asylum Aid – Charity assisting refugees in the UK
www.asylumaid.org.uk
- European Council on Refugees and Exiles (ECRE) – An umbrella organisation of 80 refugee assisting agencies
www.ecre.org
- Forced Migration Online
www.forcedmigration.org
- ICAR – Information Centre about asylum and refugees in the UK
www.icar.org.uk

- IOM (International Organization for Migration) - IGO working in the field of migration
www.iom.int
- Refugee Action – Charity working with refugees to build new lives in the UK
www.refugee-action.org.uk
- Refugee Council – UK organisation working with asylum seekers and refugees
www.refugeecouncil.org.uk
- Refugees International
www.refintl.org
- UNHCR – United Nations Refugee Agency in the UK
www.unhcr.org.uk
- Women’s Refugee Commission
www.womensrefugeecommission.org

Emergency Relief/Humanitarian Aid

- Action Aid International
www.actionaid.org
- CARE International
www.care.org
- Idealist – Site includes links to non-profit and community organisations in over 160 countries
www.idealist.org
- International Federation of Red Cross and Red Crescent Societies
www.ifrc.org
- IRC International Rescue Committee – Charity providing relief, rehabilitation and post-conflict reconstruction around the world
www.rescue.org/
- Reliefweb – A project of the United Nations Office for the Co-ordination of Humanitarian Affairs (OCHA)
<http://reliefweb.int>
- Rights and Humanity – International not for profit organisation
www.rightsandhumanity.org
- Thomson Reuters Foundation - A humanitarian news network
www.trust.org/humanitarian

Other Sources

- Civil Society Jobs
www.civilsociety.co.uk/jobs
- The Voice – UK black newspaper
www.voice-online.co.uk
- New Internationalist
<http://newint.org>
- W4mpjobs – Some human rights organisations or charities may advertise jobs and internships on this website
www.w4mpjobs.org

This publication is copyright The University of Manchester and may not be produced wholly or in part for commercial or non-commercial purposes without prior permission