

# **Crime and Justice Sector**

**Version 9:16**

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## Crime & Justice Sector

This guide will give you some starting points about working in this multi-disciplinary sector.

Job areas covered in this guide include:

- Law enforcement and Security Services – e.g. Police Officer, National Security, Customs, Immigration, Border Control
- Investigation – e.g. Civilian role within the Police, Private Investigator, Forensic Accounting, Forensic Computing, Forensic Science, Scene of Crime Officer
- The Legal sector - e.g. Solicitor, Barrister, Legal Executive, Paralegal and Court Reporter
- Work in Prisons - e.g. Prison Officer and Governor
- Probation work
- Social Work
- Community work including Community Development and Youth Work
- Research and Analysis – e.g. Social Research and Criminal Intelligence Analysis

Information on a range of options with a degree in criminology:

[www.prospects.ac.uk/options\\_criminology.htm](http://www.prospects.ac.uk/options_criminology.htm)

## Events and vacancies from the Careers Service

- *CareersLink* - Vacancies and events  
[www.manchester.ac.uk/careerslink](http://www.manchester.ac.uk/careerslink)
- Third Sector Club – events and tips for people interested in careers in the public and voluntary sectors  
[www.facebook.com/groups/338656036302121/](https://www.facebook.com/groups/338656036302121/)

## Qualifications, training and experience

The range of qualifications, skills, personal attributes and previous experience will vary greatly depending on the hiring organisation and the job role. There is no set route.

- Skills for Justice - Skills Council for those working in the UK Justice, Community and Legal Services  
[www.sfjuk.com/](http://www.sfjuk.com/)

### Qualifications and training

A master's degree may be helpful for some areas, but for others professional or vocational training and qualifications may be of greater importance. See the job profiles section in this guide for links to the requirements of each role.

Some professional qualifications may be master's programmes accredited by relevant professional bodies (e.g. social work). You will need to research and gain the experience, skills and knowledge needed in the area of work you wish to enter.

[www.manchester.ac.uk/careers/study/postgraduatestudyandfunding/](http://www.manchester.ac.uk/careers/study/postgraduatestudyandfunding/)

### Experience including volunteering

Volunteering and work experience/internships provides valuable insight, and are extremely helpful, and often critical, for relevant pre-entry experience. Opportunities may be offered by a number of organisations listed later in this briefing sheet, please see individual organisation websites for details.

- Any job and internship/placement opportunities received by the Careers Service will be available on *CareersLink*, accessed at: [www.manchester.ac.uk/careerslink](http://www.manchester.ac.uk/careerslink)
- See the volunteering website [www.do-it.org.uk](http://www.do-it.org.uk) where you can search for voluntary opportunities under categories such as, Human & Civil Rights Legal and Law Support, Prisoners and Ex-Offenders and Youth.

- Discover local community and volunteering activities for University of Manchester students: [www.manchester.ac.uk/volunteers](http://www.manchester.ac.uk/volunteers).

## **Other experience**

- An interest in social, political and current affairs can be developed from following major television and radio networks, reading websites, blogs, and the Press including specialist journals /periodicals e.g. British Journal of Community Justice, The British Journal of Criminology, Community Care [www.communitycare.co.uk](http://www.communitycare.co.uk) and NewStart magazine <http://newstartmag.co.uk>
- Some professional associations/societies (e.g. British Society for Criminology and the Social Research Association) have membership categories for students/graduates. Membership may confer the opportunity to attend events, participate in working groups, apply for awards/prizes and access specialist information resources.

## **Exploring career options**

### **Forensic Accounting**

You need to first qualify as an accountant and then specialise:

- For information about qualifying as a Private Accountant, see <http://www.careers.manchester.ac.uk/whichcareer/finance/accountancy/>
- The Institute of Chartered Accountants in England and Wales - Career in Forensic Accounting <http://careers.icaew.com/university-students-graduates/careers-and-salary/forensic-accounting>

## **Forensic Computing and Information Security**

- National Careers Service profile – Forensic Computer Analyst  
<https://nationalcareersservice.direct.gov.uk/advice/planning/jobprofiles/Pages/forensiccomputeranalyst.aspx>
- Prospects profile – Information Security Specialist  
[www.prospects.ac.uk/information\\_security\\_specialist.htm](http://www.prospects.ac.uk/information_security_specialist.htm)
- Starting Point guide available to collect from the Careers Service or download – ‘IT careers across the sectors’ (includes section on computer security and computer crime)  
[www.manchester.ac.uk/careers/startingpoints](http://www.manchester.ac.uk/careers/startingpoints)

## **Forensic Psychology**

- Prospects profile – Forensic psychologist  
[www.prospects.ac.uk/forensic\\_psychologist\\_job\\_description.htm](http://www.prospects.ac.uk/forensic_psychologist_job_description.htm)
- Starting Point guide available to collect from the Careers Service or download – ‘Psychology career options’  
[www.manchester.ac.uk/careers/startingpoints](http://www.manchester.ac.uk/careers/startingpoints)
- Book available on reference in the Careers Library: ‘So, you want to be a Forensic Psychologist?’

## **Forensic Science and Scenes of Crime Officer**

- Prospects profile – Forensic scientist  
[www.prospects.ac.uk/forensic\\_scientist\\_job\\_description.htm](http://www.prospects.ac.uk/forensic_scientist_job_description.htm)
- Chartered Society of Forensic Scientists - A Career in Forensic Science  
[www.forensic-science-society.org.uk/Careers](http://www.forensic-science-society.org.uk/Careers)
- National Careers Service profile - Scene of Crime Officer (SOCO)  
<https://nationalcareersservice.direct.gov.uk/advice/planning/jobprofiles/Pages/ScenesofCrimeOfficer.aspx>

## Law Enforcement and Security services

Including careers such as police work, prisons, customs, armed forces and security work.

- Prospects industry and job profiles – Law Enforcement and Security [www.prospects.ac.uk/law\\_enforcement\\_security\\_sector.htm](http://www.prospects.ac.uk/law_enforcement_security_sector.htm)
- National Careers Service profiles – Security and uniformed services <https://nationalcareersservice.direct.gov.uk/advice/planning/jobfamily/Pages/securityanduniformedserv.aspx>
- Police recruitment [www.policecouldyou.co.uk/index.html](http://www.policecouldyou.co.uk/index.html)
- Books available on reference in the Careers Library: ‘How2become A Police Officer’, ‘How2become A Police Communications Officer’, ‘How to Pass The Police Selection System’, ‘Practice Tests for The National Police Selection Process’, ‘Written Exercises for the Police Recruit Assessment Process’ and ‘How2become A Prison Officer’.

## Legal Profession

Including careers such as solicitor, barrister, legal executive, paralegal and court reporter.

- Starting Point guides available to collect from the Careers Service or download - ‘Law Careers for Law Students’ and ‘Law for Non Law Students’  
[www.manchester.ac.uk/careers/startingpoints](http://www.manchester.ac.uk/careers/startingpoints)

## Private Investigation

- National Careers Service profile – Private Investigator <https://nationalcareersservice.direct.gov.uk/advice/planning/jobprofiles/Pages/privateinvestigator.aspx>
- Book available on reference in the Careers Library: ‘An Introduction to Private Investigation’.

## Probation work

- Prospects profile – Probation officer [www.prospects.ac.uk/probation\\_officer\\_job\\_description.htm](http://www.prospects.ac.uk/probation_officer_job_description.htm)

- National Careers Service profile – Probation Services Officer  
<https://nationalcareersservice.direct.gov.uk/advice/planning/jobprofiles/Pages/probationservicesofficer.aspx>
- University of Manchester Careers Service – careers information  
[www.manchester.ac.uk/careers/whichcareer/law/probationoffendermanagement/](http://www.manchester.ac.uk/careers/whichcareer/law/probationoffendermanagement/)
- Books available on reference in the Careers Library: ‘The Probation Directory’.

## **Social Work, Community and Youth work**

Including careers such as drug and alcohol worker, family mediator, family support worker, social worker, substance misuse outreach worker, victim care officer, youth worker and youth offending team worker.

- Prospects industry and job profiles – Social Care  
[www.prospects.ac.uk/social\\_care\\_sector.htm](http://www.prospects.ac.uk/social_care_sector.htm)
- National Careers Service profiles – Social Services  
<https://nationalcareersservice.direct.gov.uk/advice/planning/jobfamily/Pages/socialservices.aspx>
- University of Manchester Careers Service – careers information  
[www.careers.manchester.ac.uk/whichcareer/social/](http://www.careers.manchester.ac.uk/whichcareer/social/)
- Books available on reference in the Careers Library: ‘Compass, the annual guide to Social Work and Social Care (2014)’, ‘Care, Welfare & Community Work’.
- Starting Point guide available to collect from the Careers Service or download – ‘Working in the Property Sector’ (for social housing)  
[www.manchester.ac.uk/careers/startingpoints](http://www.manchester.ac.uk/careers/startingpoints)

## **Research and Analysis**

- National Careers Service profile – Criminal Intelligence Analyst  
<https://nationalcareersservice.direct.gov.uk/advice/planning/jobprofiles/Pages/criminalintelligenceanalyst.aspx>
- University of Manchester Careers Service – careers information on Social and Statistical Research  
[www.manchester.ac.uk/careers/whichcareer/management/socialresearch/](http://www.manchester.ac.uk/careers/whichcareer/management/socialresearch/)

## Organisations by sector

The following selection of websites may be of interest as sources of information and as potential employers. However, not all websites will include specific careers or job information.

The University does not endorse external websites or their content. We cannot be held responsible for the recruitment practices and the ethos of organisations listed.

### Criminal Justice System

- Ministry of Justice - includes links to organisations and bodies in the justice system  
[www.gov.uk/government/organisations/ministry-of-justice](http://www.gov.uk/government/organisations/ministry-of-justice)
- Victim Support – Charity helping people cope with crime  
[www.victimsupport.org.uk/](http://www.victimsupport.org.uk/)
- Criminal Cases Review Commission (England, Wales & Northern Ireland) – Independent public body investigating possible miscarriages of justice  
[www.ccrc.gov.uk](http://www.ccrc.gov.uk)
- Crown Prosecution Service (CPS)  
[www.cps.gov.uk](http://www.cps.gov.uk)
- Directgov - Crime, Justice and the Law  
[www.direct.gov.uk/en/CrimeJusticeAndTheLaw/index.htm](http://www.direct.gov.uk/en/CrimeJusticeAndTheLaw/index.htm)
- HM Courts & Tribunal Service  
[www.justice.gov.uk/about/hmcts/index.htm](http://www.justice.gov.uk/about/hmcts/index.htm)
- HM Revenue & Customs  
[www.hmrc.gov.uk](http://www.hmrc.gov.uk)
- Home Office – Lead Government department for immigration, passports, drugs policy, crime, counter-terrorism and police  
[www.gov.uk/government/organisations/home-office](http://www.gov.uk/government/organisations/home-office)
- Independent Police Complaints Commission (IPCC is a non-departmental Public Body)  
[www.ipcc.gov.uk](http://www.ipcc.gov.uk)

- Justice – Law reform & human rights organisation  
[www.justice.org.uk](http://www.justice.org.uk)
- Northern Ireland Direct - Crime, justice and the law  
<https://www.nidirect.gov.uk/information-and-services/crime-justice-and-law>
- Northern Ireland Courts and Tribunals Service  
[www.courtsni.gov.uk](http://www.courtsni.gov.uk)
- Criminal justice, Scotland  
[www.cjscotland.co.uk](http://www.cjscotland.co.uk)
- Scottish Government – Law Order and Public Safety  
[www.scotland.gov.uk/Topics/Justice](http://www.scotland.gov.uk/Topics/Justice)
- The Scottish Courts  
[www.scotcourts.gov.uk](http://www.scotcourts.gov.uk)

## **Police and Offender Management**

- British Transport Police  
[www.btp.police.uk](http://www.btp.police.uk)
- HM Prison Service (England & Wales) includes a link to contracted-out prisons  
[www.justice.gov.uk/about/hmps](http://www.justice.gov.uk/about/hmps)
- Home Office  
[www.gov.uk/government/organisations/home-office](http://www.gov.uk/government/organisations/home-office)
- Metropolitan Police – Including information on the graduate entry programme  
[www.metpolicecareers.co.uk/graduates/](http://www.metpolicecareers.co.uk/graduates/)
- National College of Policing  
[www.college.police.uk](http://www.college.police.uk)
- National Offender Management Service (NOMS) an executive agency of the Ministry of Justice bringing together the Prison and Probation Services (England & Wales) headquarters  
[www.justice.gov.uk/about/noms](http://www.justice.gov.uk/about/noms)
- PoliceUK.com –Information on police recruiting in the UK  
[www.policeuk.com](http://www.policeuk.com)

## Community Justice

Getting people involved in helping to reduce crime and anti-social behaviour in their local communities.

- CATCH 22 - charity  
[www.catch-22.org.uk](http://www.catch-22.org.uk)
- Community Justice Portal includes a Community Justice Directory with useful links  
[www.cjp.org.uk/](http://www.cjp.org.uk/)
- Directgov - Crime, Justice and the Law  
[www.gov.uk/browse/justice](http://www.gov.uk/browse/justice)
- Home Office – Community Safety Partnerships  
[www.gov.uk/government/policies/reducing-and-preventing-crime--2/supporting-pages/community-safety-partnerships](http://www.gov.uk/government/policies/reducing-and-preventing-crime--2/supporting-pages/community-safety-partnerships)
- Howard League for Penal Reform  
[www.howardleague.org](http://www.howardleague.org)
- Local Authorities - find your Local Council  
[www.gov.uk/find-your-local-council](http://www.gov.uk/find-your-local-council)
- Neighbourhood Watch  
[www.ourwatch.org.uk/](http://www.ourwatch.org.uk/)
- SOVA (Supporting Others through Volunteer Action)  
[www.sova.org.uk](http://www.sova.org.uk)
- Northern Ireland Direct - Policing and Community Safety Partnerships (PCSPs),  
[www.communitysafetyni.gov.uk](http://www.communitysafetyni.gov.uk)
- Safeguarding Communities, Reducing Offending in Scotland (SACRO)  
[www.sacro.org.uk](http://www.sacro.org.uk)

## Other Sector Related Organisations related to Criminal Justice

- The Butler Trust  
[www.butlertrust.org.uk](http://www.butlertrust.org.uk)
- Action for Prisoners' Families  
[www.prisonersfamilies.org.uk](http://www.prisonersfamilies.org.uk)
- CLINKS – includes an online Working with Offenders directory  
[www.clinks.org](http://www.clinks.org)

- Independent Custody Visiting Association  
[www.icva.org.uk](http://www.icva.org.uk)
- NACRO – Crime reduction charity  
[www.nacro.org.uk](http://www.nacro.org.uk)
- National Association of Official Prison Visitors  
[www.naopv.com](http://www.naopv.com)
- Prison Advice and Care Trust (PACT)  
[www.prisonadvice.org.uk](http://www.prisonadvice.org.uk)
- Prison Reform Trust  
[www.prisonreformtrust.org.uk](http://www.prisonreformtrust.org.uk)
- Prisoners' Education Trust  
[www.prisonerseducation.org.uk](http://www.prisonerseducation.org.uk)
- Restorative Justice Council  
[www.restorativejustice.org.uk](http://www.restorativejustice.org.uk)
- UNLOCK, The National Association of Reformed Offenders  
[www.unlock.org.uk](http://www.unlock.org.uk)

For more information about this area see the Starting Point 'Working for a Charity or Community Organisation' available to collect from the Careers Service or download from [www.manchester.ac.uk/careers/startingpoints](http://www.manchester.ac.uk/careers/startingpoints)

### **Social Work, Youth Work and related**

- Action for Children  
[www.actionforchildren.org.uk/](http://www.actionforchildren.org.uk/)
- Barnardo's  
[www.barnardos.org.uk](http://www.barnardos.org.uk)
- British Association of Social Workers (BASW)  
[www.basw.co.uk/](http://www.basw.co.uk/)
- CAFCASS (Children and Family Court Advisory & Support Service) – helps young people going through care or adoption proceedings. Runs a graduate scheme.  
[www.cafcass.gov.uk/cafcass-careers/graduate-scheme.aspx](http://www.cafcass.gov.uk/cafcass-careers/graduate-scheme.aspx)
- Care Quality Commission  
[www.cqc.org.uk](http://www.cqc.org.uk)
- Centrepont

- [www.centrepoint.org.uk](http://www.centrepoint.org.uk)
- Childline  
[www.childline.org.uk](http://www.childline.org.uk)
- Children and Young People Now – news, blogs, jobs and careers information  
[www.cypnow.co.uk](http://www.cypnow.co.uk)
- Children’s Workforce Development Council  
[www.cwdcouncil.org.uk](http://www.cwdcouncil.org.uk)
- Citizens Advice Bureau – advice guide on domestic violence includes links to organisations working for children, women and men  
[www.adviceguide.org.uk/index/your\\_family/family\\_index\\_ew.htm](http://www.adviceguide.org.uk/index/your_family/family_index_ew.htm)
- Department for Education – Schools, colleges and children’s services  
[www.gov.uk/schools-colleges-childrens-services](http://www.gov.uk/schools-colleges-childrens-services)
- Frontline – Fast track training programme for children’s social workers  
[www.thefrontline.org.uk](http://www.thefrontline.org.uk)
- Health and Care Professionals Council  
[www.hpc-uk.org](http://www.hpc-uk.org)
- NAYJ – Justice for children in trouble  
<http://thenayj.org.uk>
- National Skills Academy – runs a graduate scheme for management in adult social care  
[www.nsocialcare.co.uk/programmes/graduate-scheme](http://www.nsocialcare.co.uk/programmes/graduate-scheme)
- National Youth Agency – includes information on training  
[www.nya.org.uk](http://www.nya.org.uk)
- NSPCC (National Society for the Prevention of Cruelty to Children)  
[www.nspcc.org.uk](http://www.nspcc.org.uk)
- Skills for Care  
[www.skillsforcare.org.uk](http://www.skillsforcare.org.uk)
- Youth Action Network (YAN)  
[www.youthactionnetwork.org.uk/](http://www.youthactionnetwork.org.uk/)
- Youth at Risk  
[www.youthatrisk.org.uk](http://www.youthatrisk.org.uk)
- Youth Justice Board (England & Wales)  
[www.gov.uk/government/organisations/youth-justice-board-for-england-and-wales/about](http://www.gov.uk/government/organisations/youth-justice-board-for-england-and-wales/about)

## **National Intelligence and Security Agencies**

- GCHQ  
[www.gchq-careers.co.uk](http://www.gchq-careers.co.uk)
- National Crime Agency  
[www.nationalcrimeagency.gov.uk/](http://www.nationalcrimeagency.gov.uk/)
- The Security Service (MI5)  
[www.mi5.gov.uk](http://www.mi5.gov.uk)
- British Secret Intelligence Service (SIS) (MI6)  
[www.sis.gov.uk/](http://www.sis.gov.uk/)
- The Serious Fraud Office – an independent government department  
[www.sfo.gov.uk](http://www.sfo.gov.uk)

## **International Organisations**

- EUROPOL – European Union’s law enforcement agency  
[www.europol.europa.eu](http://www.europol.europa.eu)
- Interpol – International police organisation  
[www.interpol.int](http://www.interpol.int)
- United Nations Office on Drugs & Crime  
[www.unodc.org/unodc/index.html](http://www.unodc.org/unodc/index.html)

## **Private Security and Investigation sector**

- Association of British Investigators  
NB. Booklet ‘An Introduction to Private Investigation’ which is sold on the website is available on reference in the Careers Library.  
[www.theabi.org.uk](http://www.theabi.org.uk)
- British Security Industry Association  
[www.bsia.co.uk](http://www.bsia.co.uk)
- International Professional Security Association  
[www.ipsa.org.uk](http://www.ipsa.org.uk)
- G4S Justice Services  
[www.g4s.uk.com/](http://www.g4s.uk.com/)
- Security Industry Authority (SIA)  
[www.sia.homeoffice.gov.uk/](http://www.sia.homeoffice.gov.uk/)

- Skills for Security – Skills and standards setting body for the Security Business Sector  
[www.skillsforsecurity.org.uk](http://www.skillsforsecurity.org.uk)
- The Institute of Professional Investigators  
[www.ipi.org.uk](http://www.ipi.org.uk)
- World Association of Professional Investigators  
[www.wapi.com](http://www.wapi.com)

## Social Research

- The Association for Qualitative Research (AQR)  
[www.aqr.org.uk](http://www.aqr.org.uk)
- British Society for Criminology  
[www.britsoccrim.org](http://www.britsoccrim.org)
- British Sociological Association  
[www.britsoc.co.uk](http://www.britsoc.co.uk)
- Centre for Crime & Justice Studies - an independent charity based at King's College, London  
[www.crimeandjustice.org.uk](http://www.crimeandjustice.org.uk)
- Crimlinks site – information on criminology and criminal & community justice  
[www.crimlinks.com/](http://www.crimlinks.com/)
- Government Social Research Service (GSR)  
[www.civilservice.gov.uk/networks/gsr](http://www.civilservice.gov.uk/networks/gsr)
- Home Office Research and Analysis  
[www.gov.uk/government/organisations/home-office/about/research](http://www.gov.uk/government/organisations/home-office/about/research)
- Joseph Rowntree Foundation  
[www.jrf.org.uk](http://www.jrf.org.uk)
- LARIA – Local Authorities Research and Intelligence Association  
[www.laria.org.uk](http://www.laria.org.uk)
- Law Commission – independent body created to keep the Law under review and to recommend reform  
[www.justice.gov.uk/lawcommission/index.htm](http://www.justice.gov.uk/lawcommission/index.htm)
- National Centre for Social Research (NatCen)  
[www.natcen.ac.uk](http://www.natcen.ac.uk)

- Policy Library – social, economic and foreign policy resources online.  
Directory of Think Tanks  
[www.policylibrary.com](http://www.policylibrary.com)
- Researcher Development Initiative  
[www.rdi.ac.uk](http://www.rdi.ac.uk)
- The Social Research Association includes a careers section  
[www.the-sra.org.uk](http://www.the-sra.org.uk)
- TTDeurope – Think Tank Directory of key think tanks in the EU  
[www.eu.thinktankdirectory.org](http://www.eu.thinktankdirectory.org)
- UK Social Policy Association (SPA)  
[www.social-policy.org.uk](http://www.social-policy.org.uk)

## Finding jobs

### Websites

- Blueline Jobs - Police and criminal justice community job site, including civilian jobs e.g. analysis, research, forensics and support roles  
[www.bluelinejobs.co.uk/](http://www.bluelinejobs.co.uk/)
- Civil Service Jobs Online  
[www.civilservicejobs.service.gov.uk/csr/index.cgi](http://www.civilservicejobs.service.gov.uk/csr/index.cgi)
- Ethical Jobs, Human Rights Jobs and Policy Jobs – Careers Service online subscriptions. To access password: login to *CareersLink*, click on ‘resources’ in the sidebar, then ‘subscriptions’ and open "Access to specialist websites for Students and Alumni".  
[www.manchester.ac.uk/careerslink](http://www.manchester.ac.uk/careerslink)
- Jobs.ac.uk – academic and research jobs in universities  
[www.jobs.ac.uk](http://www.jobs.ac.uk)
- Jobs Go Public – public sector vacancies  
[www.jobsgopublic.com](http://www.jobsgopublic.com)
- Jobs in the Justice System including those in NOMS and HM Prison Service  
[www.justice.gov.uk/jobs/](http://www.justice.gov.uk/jobs/)
- Local Government Talent: Jobs  
[www.lgjobs.com/vacancies](http://www.lgjobs.com/vacancies)

- Police Jobs (includes civilian police staff & criminal justice sector practitioners)  
[www.policejobs.com](http://www.policejobs.com)
- Police Recruitment  
<http://policerecruitment.homeoffice.gov.uk>
- See also websites of various individual agencies, charities, voluntary sector organisations, consultancies etc.

## **Newspapers and journals**

- Community Care - Journal  
[www.communitycare.co.uk](http://www.communitycare.co.uk)
- The Guardian  
<http://jobs.guardian.co.uk>
- Health Service Journal  
[www.hsj.co.uk](http://www.hsj.co.uk)
- Liverpool Echo  
[www.fish4.co.uk/liverpool/](http://www.fish4.co.uk/liverpool/)
- Local Government Chronicle Online  
[www.lgcjobs.com](http://www.lgcjobs.com)
- Manchester Evening News  
[www.fish4.co.uk/manchester/](http://www.fish4.co.uk/manchester/)
- Professional Security Magazine online  
[www.professionalsecurity.co.uk](http://www.professionalsecurity.co.uk)
- Third Sector  
[www.thirdsector.co.uk](http://www.thirdsector.co.uk)
- The Voice  
[www.voice-online.co.uk](http://www.voice-online.co.uk)

## **Recruitment and Employment Agencies**

Recruitment agencies can also be a useful way of finding temporary and permanent work in this area.

Find out more about approaching and using recruitment agencies  
[www.manchester.ac.uk/careers/findjobs/graduatejobs/agencies/](http://www.manchester.ac.uk/careers/findjobs/graduatejobs/agencies/)

Recruitment agencies advertising positions in the sector:

- Red Snapper – Includes roles in enforcement, security, police and offender rehabilitation.  
[www.redsnappergroup.co.uk](http://www.redsnappergroup.co.uk)
- Sanctuary Criminal Justice – criminal justice, substance misuse, probation and social care jobs.  
[www.sanctuarycriminaljustice.com](http://www.sanctuarycriminaljustice.com)

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